CHANGE

Showing up for Sexual and Reproductive Health and Rights for All.

ANNUAL REPORT Fiscal year 2019: July 2018-June 2019
As we prepare to enter a new decade, attacks on women’s rights in the U.S. and globally have reached unprecedented levels. Government transparency and accountability is more important now than ever before.

Leading the charge against women’s rights, the Trump administration is relentless in its crusade to unravel progress on sexual and reproductive health and rights (SRHR). This harmful campaign has included attempts to remove “sexual and reproductive health” and “gender equality” from UN agreements, block abortion access to survivors of rape in conflict, and expand the global gag rule which denies life-saving services to people around the world. This administration is unabashedly turning the clock backwards on human rights, justice, and equality and situating the U.S. on the wrong side of history.

CHANGE is fighting back. For 25 years, CHANGE has led efforts in the fight for SRHR for all and there’s no stopping us. This year, we’ve intensified our advocacy to counter attacks on the rights of women, girls, and others who face stigma and discrimination. This strategy includes bringing young advocates from Malawi, Tanzania, and Zimbabwe to speak their truth to power in the halls of power. These inspiring young women met with Congress and the Department of State and called for U.S. support and leadership to advance SRHR for all.

And we’re creating new tools for advocacy. CHANGE created and launched the first-ever Sexual and Reproductive Health and Rights Index (SRHR Index). This groundbreaking resource critically assesses the U.S. government’s global health policies and funding that impact SRHR and measures its performance by grading it annually. Equipped with SRHR Index grades, CHANGE is able to show U.S. actors and agencies like USAID, Department of Defense, and Department of State what actions they must take to promote SRHR for all.

As an independent organization that does not accept U.S. government funding, CHANGE is grateful to our donors who enable us to build new tools and strategies to advocate fairly for strong U.S. policies that consider the needs and rights of those who face stigma and discrimination around the world.

We hope that you will join us in our advocacy for change.

In solidarity,

Serra Sippel
President, CHANGE

Deborah Arrindell
Board Chair, CHANGE

CHANGE doesn’t hesitate to take action on behalf of women and girls around the world.
Challenging the Global Gag Rule

One of President Donald Trump’s first executive actions was to reinstate and expand the global gag rule (GGR) to all global health funding and programs, a move that has already resulted in loss of access to HIV and contraceptive services to women and girls and others who face stigma and discrimination around the world. CHANGE works tirelessly to challenge the GGR with Congress and the administration and has become a leading resource for technical support for our U.S. and global partners. Now we are building technical expertise among local leaders so that they can mitigate the harms of the policy on the ground.

With support from the Open Society Foundations, CHANGE designed a GGR Training of Trainers curriculum and convened a first of its kind training for more than 23 attorneys and advocates in sub-Saharan Africa to establish country and regional level knowledge and expertise about the GGR. The training has resulted in country-led strategies to mitigate the harms of the policy.

To counter fake arguments from the Trump-Pence administration that the policy is supported by Americans, CHANGE partnered with PAI on the first ever bipartisan national poll that found more than half of likely American voters oppose banning U.S. global health assistance to health-care organizations in other countries that provide abortions or referrals to women even if they use their own funding. The polling results have been a critical tool for communications and advocacy with allies and policy makers in Washington.

The GGR prohibits any non-U.S. nonprofit that receives U.S. global health assistance from using its non-U.S. funds on any activities related to abortion, such as counseling and referrals, service provision, and advocacy (except in the cases of rape, incest, or life endangerment).
CHANGE launched its new flagship, the first ever SRHR Index that critically assesses the U.S. government’s global health policies and funding that impact sexual and reproductive health and rights (SRHR) by grading it annually. The methodology, developed in partnership with the Global Women’s Institute at George Washington University, is designed to grade government actions on SRHR for being gender responsive, responsive to need, evidence-based and/or consistent with internationally recognized human rights principles.

The SRHR Index grades the domains of family planning, maternal and child health, and HIV and AIDS. The actors that are graded in the Index include the White House, the U.S. Congress, the U.S. Agency for International Development, the U.S. Department of State, the U.S. Department of Health and Human Services, and the U.S. Department of Defense. To ensure impact beyond publication, CHANGE meets with the graded actors to share grades, discuss the methodology and findings, and provide roadmaps to improve their scores and improve their role in implementing policies related to SRHR.

“The Sexual and Reproductive Health and Rights Index shines a light on the siloed approach of the U.S. government to global health assistance. But the SRHR Index will also help government agencies move beyond silos to convergence in the implementation and delivery of programs. Global health programs must address the full spectrum of sexual and reproductive health and rights for women, girls, and everyone — and the SRHR Index will help U.S. programs do exactly that.”

— Geeta Rao Gupta, Ph.D.  Founder and executive director, 3D Project for Girls and Women; senior fellow, United Nations Foundation
Elevating Women’s Voices in US Foreign Policy

Providing a platform for women and girls to speak their truth to power is a critical and vital aspect of our work. With this in mind, CHANGE hosted five advocates in Washington, D.C., our partners from Malawi, Tanzania, and Zimbabwe from COMPASS (Coalition to Build Momentum, Power, Activism, Strategy, and Solidarity in Africa) in a reverse congressional delegation (Reverse co-del). The Reverse co-del is CHANGE’s signature advocacy tool that brings the voices of our Global South partners to Washington to share their stories, priorities, experiences, and expertise with those in Washington who are making policy decisions that impact their lives.

COMPASS delegates participated in communications and advocacy trainings, met with policy makers in Congress, USAID and the State Department, as well as U.S.-based advocates and civil society members. Delegates were featured on PBS’s “To the Contrary” and in a rePROs Fight Back podcast produced by Population Institute.

“The fact that we had platforms to share what really works for young women in our communities alone was empowering.”

— Dr. Lilian Benjamin Mwakyosi, 2018 AVAC Fellow and Community Advocate with Tanzania Youth Alliance (TAYOA)

“As a community advocate, this was a very high-leveled advocacy platform to be featured in, which helped my fellow young women from Zimbabwe and Malawi and I (Tanzania) amplify the voices of young women in our countries based on our experiences. At an individual level, I had my confidence built up as well as learning new advocacy skills including storytelling and the power of media as an advocacy tool which I have been able to incorporate in my daily advocacy endeavors back in my home country.”

Reverse co-del participants advocate for integrated HIV and SRHR services with staff from House Foreign Affairs Committee member Rep. Andy Levin’s (MI-9th) office.
Using the Power of Art to Promote Advocacy

CHANGE’s 4th annual fundraiser Art & Advocacy brought more than 100 guests together to celebrate CHANGE and art by global and local women artists. Desire & Defiance: Art for Change was this year’s theme and 24 works were exhibited at the silent auction. During a gallery talk with the artists, Art and Advocacy curator, Zoma Wallace, summed up the theme and artwork well:

“Together, the curatorial committee settled on an exhibition theme of Desire & Defiance. Those two aspects of womanhood can be considered two sides of the same coin. On one side, women have historically been objectified by desire, and mistreated as such. But, more importantly, women have their own desires; for equal representation, to receive mutual respect, and to be decision makers at the tables where our societies are being shaped. In pursuit of these desires, defiance has often been a powerful tool to cultivate change. Through protest, speaking up and speaking out, women have defied the set norms in order for society to evolve. Artworks represented in the exhibition were selected based on the clarity of the artists’ communication of their interpretations of this theme.”

-Zoma Wallace, curator and writer.
Prioritizing Women and Others Discriminated Against in the Fight to End AIDS

CHANGE has been at the forefront of prioritizing women and girls and others who face stigma and discrimination within the global response to HIV and AIDS and we brought that message to the 22nd International AIDS Conference (IAC) in Amsterdam. CHANGE organized and participated in a number of events during the conference including “The Trump Effect: How the U.S. is Jeopardizing the Global AIDS Response.” The satellite session provided analysis of U.S. SRHR foreign policy under the Trump administration, and presented evidence on the negative impact that U.S. policies have on global prevention and the HIV response.

More than 200 prominent global advocates and decision-makers across the HIV and safe abortion spaces also came together during the “Our Bodies, Our Fight” Pre-Conference Satellite Session, which was convened by a number of SRHR organizations including CHANGE. Forum participants discussed shared strategies among HIV and abortion access advocates that address barriers to rights-based health care, with particular focus on combating stigma and discrimination. Partners and participants strategized on collective advocacy to promote global policies and programs that uphold dignity and bodily integrity.

CHANGE also joined partners to hold a global gag rule workshop to help HIV activists and service providers to understand the impact of the GGR on HIV and AIDS. We marched for sex worker’s rights in the sex worker’s rights march; and ran a global gag rule quiz show, among other events. In addition, the Lancet Commission launched their landmark report on the future of the HIV response and each of the conference’s more than 16,000 attendees received a copy of the report, of which CHANGE president Serra Sippel is a commissioner and contributed to the report’s attention to SRHR and HIV integration. In addition, the IAS-Lancet Commission launched their landmark report on the future of global health and the HIV response.”
CHANGE believes that it’s important to show up for others when it counts. This past year, we’ve attended and marched in a number of demonstrations to protest the alarming and growing anti-woman political environment in which we currently find ourselves. CHANGE headed to the steps of the Supreme Court to make it known that we stand against the wave of abortion bans spreading across the U.S. and the Trump administration’s extreme agenda to restrict abortion access worldwide.

In solidarity with survivors, we attended a rally opposing the nomination of Brett Kavanugh by President Donald Trump to succeed Anthony Kennedy on the U.S. Supreme Court. CHANGE stands by survivors of sexual assault and marched alongside them in the streets of D.C.

As a member of the Sex Workers Advocacy Coalition (SWAC), we attended a rally for the launch and introduction of legislation to decriminalize sex work in Washington, D.C. CHANGE, along with sex worker activists, and other reproductive justice groups, showed up to support D.C. Councilmember David Grosso’s bill that was created in partnership with sex workers and advocates to reduce violence, support health, and improve the lives of sex workers in Washington, D.C.

“There is no rest in the resistance.”
— Serra Sippel
President
CHANGE
### Statement of Financial Position

**June 30, 2019**

**Assets**

<table>
<thead>
<tr>
<th>Category</th>
<th>Current Assets</th>
<th>Fixed Assets</th>
<th>Other Assets</th>
<th>Total Assets</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>706,898</td>
<td></td>
<td></td>
<td>2,856,262</td>
</tr>
<tr>
<td>Investments</td>
<td>1,645,396</td>
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<tr>
<td>Receivables</td>
<td>447,133</td>
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<tr>
<td>Prepaid expenses</td>
<td>20,789</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>2,820,216</strong></td>
<td></td>
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</tr>
</tbody>
</table>

**Fixed Assets**

- Furniture and Equipment: 78,850
- Leaseholds improvements: 15,120
- Less: Accumulated Depreciation: 71,461
- Less: Accumulated Depreciation: 22,509

**Other Assets**

- Deposit: 13,537

**Total Assets**: 2,856,262

**Liabilities**

<table>
<thead>
<tr>
<th>Category</th>
<th>Current Liabilities</th>
<th>Non Current Liabilities</th>
<th>Total Liabilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payable and accrued expenses</td>
<td>85,756</td>
<td>1,891</td>
<td>106,653</td>
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<tr>
<td>Lease Allowance (current portion)</td>
<td>4,537</td>
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<tr>
<td>Deferred lease obligation (current portion)</td>
<td>8,983</td>
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<tr>
<td>Lease Allowance (net of current)</td>
<td></td>
<td>5,786</td>
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<tr>
<td>Deferred lease obligation</td>
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</tr>
</tbody>
</table>

**Total Liabilities**: 106,653

**Net Assets**

- Unrestricted - Non-designated: 358,425
- Unrestricted - Board Designated: 746,734
- Temporarily Restricted: 1,644,150
- **Total**: 2,749,309

**Total Liabilities and Net Assets**: 2,856,262

### Statement of Activities

**Year ending June 30, 2019**

**Revenue**

<table>
<thead>
<tr>
<th>Category</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants and Contributions</td>
<td>302,407</td>
<td>2,476,513</td>
<td>2,778,920</td>
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<tr>
<td>Net investment income</td>
<td>38,738</td>
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<td>38,738</td>
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<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>2,598,772</strong></td>
<td><strong>218,886</strong></td>
<td><strong>2,817,658</strong></td>
</tr>
</tbody>
</table>

**Net assets released from:**

- Satisfaction of program restrictions: 2,257,627

**Total Revenue**: 2,817,658

**Expenses**

<table>
<thead>
<tr>
<th>Category</th>
<th>Program Services</th>
<th>General and Administrative</th>
<th>Fundraising</th>
<th>Total Expenses</th>
<th>Change in Net Assets</th>
<th>Ending Net Assets</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td>2,197,596</td>
<td>-</td>
<td></td>
<td>2,197,596</td>
<td>128,826</td>
<td>1,105,159</td>
</tr>
<tr>
<td>General and Administrative</td>
<td>128,071</td>
<td>-</td>
<td>144,279</td>
<td>128,071</td>
<td>1,425,264</td>
<td>1,105,159</td>
</tr>
<tr>
<td>Fundraising</td>
<td>144,279</td>
<td>-</td>
<td>-</td>
<td>144,279</td>
<td>347,712</td>
<td>1,105,159</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>2,469,946</strong></td>
<td>-</td>
<td></td>
<td><strong>2,469,946</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Change in Net Assets</td>
<td>128,826</td>
<td>218,886</td>
<td>347,712</td>
<td>2,469,946</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Beginning Net Assets</td>
<td>976,333</td>
<td>1,425,264</td>
<td>347,712</td>
<td>2,469,946</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ending Net Assets</td>
<td>1,105,159</td>
<td>1,644,150</td>
<td>2,749,309</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### FY19 Expenses

- **Program Services**: 2,197,596 (89%)
- **General and Administrative**: 128,071 (5%)
- **Fundraising**: 144,279 (6%)

**Total Expenses**: 2,469,946
Institutional Donors

Anonymous (2)
Arent Fox (pro bono)
AVAC
Jacob and Hilda Blaustein Foundation
Elizabeth Taylor AIDS Foundation
Female Health Company
Ford Foundation
MAC AIDS Fund
Moriah Fund
Open Society Foundations
The David and Lucile Packard Foundation
Rockefeller Philanthropy Advisors
Sunflower Foundation
Wallace Global Fund

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as of June 30, 2019

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Vice President, Health Policy
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Promundo-US

Giselle Carino
Regional Director
International Planned Parenthood Federation/Western Hemisphere Region

Sangeeta Chowdhry
Senior Program Director, Economic Justice
Global Fund for Women

Peter Fenn, Secretary
President
Fenn Communications Group

Latanya Mapp Frett, Treasurer
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Planned Parenthood Federation of America and Planned Parenthood Global

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Community Organizer

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Aline Batarseh
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Hortense Hunter
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Samantha (Sanny) Lofly
Policy Research Associate

Beime Roose-Snyder
Director of Public Policy

Brian Smith
Vice President of Operations

Staff
as of June 30, 2019
Sexual & reproductive health & rights for all.

About CHANGE

The Center for Health and Gender Equity (CHANGE) is a U.S.-based nongovernmental organization that promotes sexual and reproductive health and rights as a means to achieve gender equality and empowerment of all women and girls, by shaping public discourse, elevating women’s voices, and influencing U.S. and global policies. We are guided by our vision of a world that respects, protects, and honors sexual and reproductive rights for all. Our four-pronged impact model—advocacy, research, partnerships, and communications—is grounded in and driven by a human rights framework at the intersection of multiple sectors including women’s rights, human rights, family planning, maternal health, HIV/AIDS, and gender-based violence.